

Do you want to work with B Sharp?

Would you like to work with children and young people to develop their musical, personal and social skills? If you believe that young people can transform their lives through getting involved in music making, and believe you have the attitude and skills to help them make this transformation, please apply!

Background: about B Sharp

B Sharp is a young people's music charity, based in Lyme Regis, and working across Dorset, East Devon and South Somerset. Our vision is that young people in the region have access to high quality musical experiences through which they can develop as individuals and as citizens. Young people involved in B Sharp's inspiring music making activities develop musical skills, build confidence and self-esteem and are valued for their contribution to their community.

Founded in 2007, B Sharp has become a vital part of the music, arts and culture, training and workforce offering in the region and are well known for our flagship traineeship programme. We provide a comprehensive and inclusive programme of high-quality music making, training, youth leadership and performance, underpinned by core social values. Activity includes:

- regular groups across the region for young people to make music together, and create their own original tracks, supported by our team of professional music leaders.
- performance opportunities for young people to showcase their original work in safe and supportive environment.
- a progression programme for young people to develop leadership skills and work experience and build a portfolio to support their transition to further education or employment.
- music making with Early Years Settings and Schools—including singing, songwriting and instrumental learning
- music making with Youth Clubs, Mental Health Support Groups and other charities to enable diverse groups of young people to access music making
- family music making activities

B Sharp's ethos is to encourage and value young people's ideas, contributions and creativity in all our sessions, so building confidence and self-esteem. We carefully consider pastoral care as well as musical progression, and support young people whatever their level of skill, economic, social or cultural background to participate, and work together.

Job Description - Summary of role:

B Sharp is looking to recruit a freelance trainee music leader to join our team, as part of a one year mentoring programme.

You will work on projects across Dorset, East Devon and South Somerset taking part in shadowing and supported leadership activities in group music making activities with young people, across our programme. If you are a musician across any genre, instrument or style, who is passionate about enabling children and young people to develop their musical potential, and develop socially and personally - come and join us!

We are looking for people who have an interest in facilitating music-making/development in a range of settings, which may include school, youth or community settings - the main requirement is an openness to develop your leadership practice.

The post is freelance, helping run projects operating as part of B Sharp's integrated programme, on a weekly term time basis, plus some additional project work and some holiday work.

What B Sharp can offer:

B Sharp can offer you:

- opportunities to develop your skills and music leadership career through a paid mentoring programme
- the support of a professional, experienced B Sharp music leader as mentor
- varied, interesting and rewarding work, across a range of projects and settings, with young people of different ages and experiences
- an inclusive and supportive working environment within the B Sharp team
- active encouragement to develop your own creative projects and ideas for work with young people

Job Description - Main Responsibilities

Assisting B Sharp music leaders to lead group music making activities with children and young people, age 0 – 25, across a range of settings including our own after-school clubs, schools, pre-schools, youth and community settings.

This will include:

- Shadowing experienced music leaders across a range of groups and activities
- Taking part in supported leadership activities, with guidance of your B Sharp mentor
- Following best practice in safeguarding, equality, diversity and inclusion
- Assisting with monitoring, assessing and reporting musical, personal and social progress
- Assisting with planning and devising sessions, and reflecting on progress
- Professional development, including participating in and contributing to B Sharp's reflective practice and CPD programmes
- Supporting the strategic aims of B Sharp

Section 1. Knowledge and Experience

- Experience of learning, creating or performing music at a high level
- An interest to deliver a child-centred learning experience which values and responds to the needs and interests of individuals, within and beyond your musical specialism
- An interest in how taking part in music-making supports personal and social development
- Experience of rising to a challenge, and knowledge of when and how to seek support
- Emotional intelligence

Section 2. Skills and Competencies

- A high level of proficiency in your area of specialism, e.g. music technology, instrumental, singing or song-writing
- An interest and ability to reflect on, refine and develop your leadership practice
- A willingness to work flexibly, responsively and calmly under pressure

Fees

The role is for 6 hours per week, for 35 weeks, for which we can offer a bursary fee is £3675. Weekly hours will be arranged with you around your other commitments.

This is a freelance contract, and you will be responsible for your own tax and national insurance.

How to Apply

Please send a CV and a short covering letter outlining your suitability for the role to info@bsharp.org.uk

Alternatively please send a CV and record an audio or video recording telling us about yourself and your suitability for the role (no more than 5 mins)

Please submit this by 14th February 2025

If you have any queries or would like to find out more you are very welcome to contact

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CEO/Artistic Director

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